

GENDER AUDIT REPORT 2022-23



EAST WEST INSTITUTE OF TECHNOLOGY

OFF MAGADI ROAD, VISHWANEEDAM POST, BANGALORE - 560091



CONDUDTED BY

WOMEN EMPOWERMENT CELL

IQAC INITIATIVE











WOMEN EMPOWERMENT CELL

GENDER AUDIT REPORT – 2022-23



Condutcted and Prepared By Women Empowerment Cell



EAST WEST INSTITUTE OF TECHNOLOGY

Off Magadi Road, Vishwaneedam Post Bangalore - 560091

ACKNOWLDGEMENT

Gender audit is an essential part of promoting gender equality and women empowerment. Being at the highest helm of higher education, the East West Institute of Technology, Bangalore has made considerable effort in achieving gender balance in academic and administrative wings of the Institute. Essential facilities are being provided to women and girl students in the campus make it crystal clear that the institute has gender orientation in its programs and policies. In this regard the gender audit report of the institution is prepared for the period of five years.

EWIT Women Empowerment Cell hereby expresses its gratitude to Mrs. Rashmi Ravikiran, honorable Chairperson and Mr. Tejas Kiran, Secretary, East West Group of Institutions (EWGI) for their gender specific initiatives and motive to conduct Gender Audit of EWIT.

We are very much thankful to Dr. T.N. Nagabhushan, Executive Director and Dr. B. Purushotham, Director Admissions, EWGI for their indebted support and suggestions for conduct of Gender Audit and in bringing out this Gender Audit Report.

Dr. K. Chennakeshavulu, Principal, EWIT is also the Chairman of EWIT Women Empowerment Cell. We are very much thankful to Dr. K. Chennakeshavulu for his valued guidance in the overall process of this gender audit.

We sincerely thank Dr. Shashishekhar T R, IQAC Coordinator for his continuous support and suggestions in conduction of the gender audit.

We are very much thankful to all HODs and administrative heads in providing necessary gender related data and facilitating procurement of information necessary to conduct the audit.

Special thanks also go to the members of the Women Empowerment Cell of EWIT for their appreciated efforts in collecting inputs in preparing this Audit Report. We thank students and everyone who helped us directly or indirectly in finalizing the Report.

Prof. Usha MChief Coordinator
Women Empowerment Cell

Dr. K. ChennakeshavuluPrincipal, Chairman
Women Empowerment Cell

PREFACE

Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations, and opportunities. Gender Equality is a global issue, and discussions on women's emancipation and her rights are at the forefront of many worldwide formal and informal campaigns. As the awareness of gender issues increases, women spontaneously take action against women's oppression and exploitation.

United Nations Educational, Scientific and Cultural Organization (UNESDOC) mentions, "Gender equality, equality between men and women, does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities."

Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions.

The Gender Audit helps the institution to identify and understand gender patterns within its composition, structures, processes, work and organizational culture and management, and in the design and delivery of policies and services. The objectives Gender Audit includes:

- a) To find out the areas where gender imbalance exists and the factors behind it.
- b) To establish good gender balance in decision-making processes in all areas of the institute activities.
- c) To suggest measures for bridging the gender gap.
- d) To foster gender equality in all aspects of the institute community.

The Gender Audit was conducted to achieve these goals and objectives and to identify ways to make the institute campus safe for women. The analysis shows that the goals of gender equity are included in all the policies, programs of the institution with significant representation of women/girls. The Gender Audit Team analyzed that the gender equality and gender sensitivity is encouraged by management and staff of the institute and they do have gender sensitive behavior.

Prof. Usha M

Chief Coordinator, Women Empowerment Cell

WOMEN EMPOWERMENT CELL

Sl No	Name	Designation	Position in the Committee
1	Dr. K Chennakeshavalu	Principal	Chairman
2	Prof. Usha M	Asst. Prof. CSE	Chief Coordinator
3	Dr. Achyutha Prasad N	HOD, CSE	Member, CSE
4	Prof. Shruthi T V	Asst. Prof. ISE	Member, ISE
5	Prof. Bhagya	Asst. Prof. ECE	Member, ECE
6	Prof. Nalini B M	Asst. Prof. CSE	Member, CSE
7	Prof. Shashikala	Asst. Prof. EEE	Member, EEE
8	Jeevitha	CSE	Student Member
9	Sumekha	CSE	Student Member
10	Honey	CSE	Student Member

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About EWIT

EAST WEST INSTITUTE OF TECHNOLOGY (EWIT) is a private self-financing institution established in the year 2001 under the banner of Subramanya Educational Society® 1968 by renowned educationist Late Sri C M Nagaraj, Former Mayor of BMP, Bangalore and his son Late Sri C N Ravikiran, Former Chairman, East West Group of Institutions, Now the legacy is continued with the able guidance of **Smt. Rashmi Ravikiran**, **Chairperson**, EWGI and **Sri. Tejas Kiran**, Secretary, EWGI.

The Institute has been accredited with "B ++" grade by NAAC. Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belagavi, Recognized Under Section 2 (f) & 12 (B) of the UGC Act, 1956, The institute recognized by Government of Karnataka, IIC (Institution's Innovation Council) and ARIIA (Atal rankings Of Institutions on Innovation Achievements).

The Institution offers 10 UG Programs, 05 M.Tech Programs and the Institution has VTU approved Research & Development Centres in the department of Electronics & Communication Engineering, Mechanical Engineering, Computer Science Engineering, Civil Engineering, MBA, Physics, Chemistry & Mathematics.

To enrich student's employability skills the institute established the **Ravikiran Centre of Excellence** in collaboration with Global partners. The Institution regularly conducts Seminars, Workshops, Hands on Training, Conferences, Pre-Placement Training, HR Conclaves, Project Competitions, Design Competitions, Quiz, Industrial Visits, etc., for the overall development and up gradation of the knowledge for the students & the staffs.

The Institution has been receiving grants for research from government organisations such as VGST, Department of IT, BT & ST, ISRO, DST, AICTE, KSCST, VTU etc., The Institution has membership with various Professional Bodies such as ISTE, IEI, ICI, CSI, IEIE, BITES etc., The Institution has MOUs' with various companies and institutions to get sponsored internship for student projects & Facilities to Support Innovations and Start-ups.

Vision

➤ To be an Institute of Academic Excellence in Technical and Management Education on par with global standards to meet changing needs of the Society.

Mission

- To impart high quality technical education that nurtures the spirit of inquiry.
- To foster technological innovation.
- To give fill up to all round personality development.
- To implant ethical and social commitment that grooms the students to become responsible citizens.

Quality Policy

- To inculcate the values of DISCIPLINE, DEDICATION, DETERMINATION and DIVERSITY and inspire the young students to imbibe them scrupulously.
- To standardize and document every activity as per stipulated quality policy.
- To pave way for sustainable knowledge based education to replace the ubiquitous examination oriented education.
- To develop compassion to fellow citizens.

Objectives:

- To enhance capacity development in the Institution.
- Attaining excellence in teaching facilities and methodologies.
- Improving competency of Staff & students.
- Enhancing Institution Industry Collaboration.
- Strengthening Academic reforms in the Institution.
- To nurture the holistic development of students community.
- To impart quality oriented teaching pedagogies in enriching young minds.

GENDER AUDIT

Introduction:

Gender equality can be broadly operationalized by men and women having

- Equitable access and use of resources,
- Equitable participation in relationships, the household, the community, and political arenas,
- Safety or freedom from violence.

Measurements of gender equality might address changes in the relations between men and women, the outcomes of a particular policy, program or activity for women and men, or changes in the status or situation of men and women, for example levels of poverty or participation.

East West Institute of Technology has committed for Gender equity and cultural diversity. Institution is promoting gender equity in terms of providing various facilities like r safety and security, equal opportunity in academic activities, co-curricular and extra- curricular activities. A dedicated hostel for girls and Sports facility for women are provided. Equal opportunities and responsibilities are given to female staff and students in various academic committees, sports and cultural activities etc.

Gender Policy

- There shall not be any kind of discrimination on the basis of Gender
- The institution shall provide equal opportunity for all genders
- Freedom for all genders to express of free and fair opinion
- There must be an accessible, active, unbiased and confidential grievance redressal cell
- The institute shall arrange effective measures for the safety and security of all gender

Objectives of Gender Audit

- To find out the areas where gender imbalance exists and the factors behind it
- To establish good gender balance in decision-making processes in all areas of the institute activities.
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of institute community.
- To see the work and capacity for prevention of sexual harassment at the institute

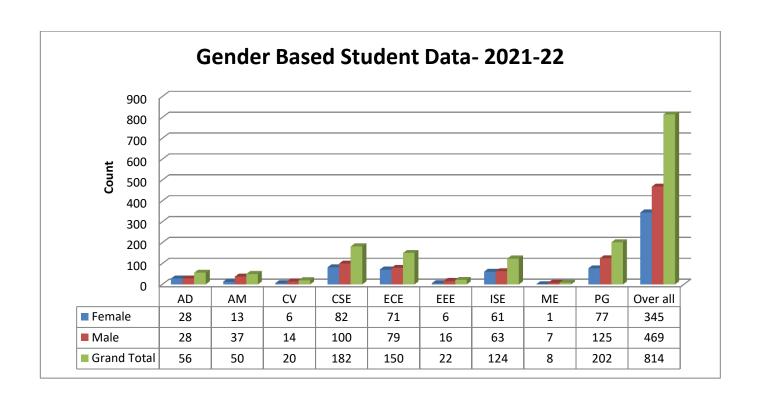
OBSERVATIONS

Admitted UG-PG Students Data- Category wise for Last Five years:

EAST WEST INSTITUTE OF TECHNOLOGY, BANGALORE - 560091 STUDENTS DATA CATEGORY WISE

ACADEMIC YEAR - 2021-22

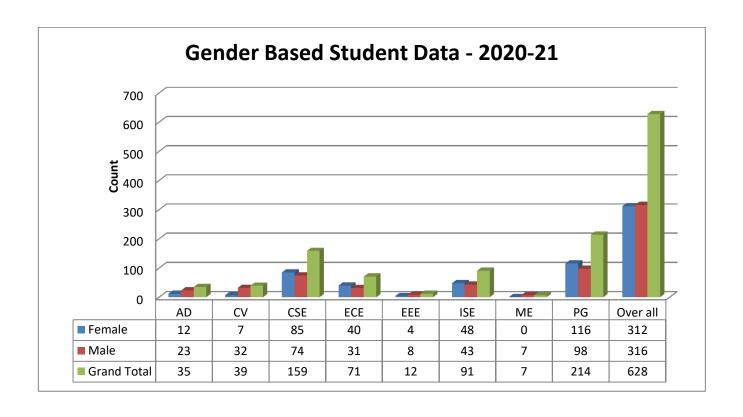
Department		GM			OBC			SC			ST		Grand
Department	Female	Male	Total	Total									
AD	8	15	23	15	11	26	2	2	4	3	0	3	56
AM	3	15	18	8	16	24	2	5	7	0	1	1	50
CV	1	10	11	4	1	5	1	2	3	0	1	1	20
SCS (PG)	0	0	0	1	0	1	0	0	0	0	0	0	1
CS	50	60	110	27	33	60	4	6	10	1	1	2	182
LDE (PG)	0	0	0	0	1	1	0	0	0	0	0	0	1
EEE	3	10	13	2	5	7	1	1	2	0	0	0	22
ECE	17	15	32	47	52	99	7	8	15	0	4	4	150
CGT (PG)	2	0	2	0	2	2	0	1	1	1	1	2	7
ISE	18	24	42	33	31	64	9	5	14	1	3	4	124
MMD (PG)	0	0	0	0	1	1	0	1	1	0	0	0	2
MBA(PG)	20	36	56	23	32	55	3	4	7	1	1	2	120
MCA (PG)	19	15	34	3	17	20	0	3	3	0	1	1	58
ME	0	4	4	0	2	2	1	1	2	0	0	0	8
CSE (PG)	0	2	2	1	6	7	3	1	4	0	0	0	13
Grand Total	141	206	347	164	210	374	33	40	73	7	13	20	814



EAST WEST INSTITUTE OF TECHNOLOGY, BANGALORE - 560091 STUDENTS DATA CATEGORY WISE

ACADEMIC YEAR - 2020-21

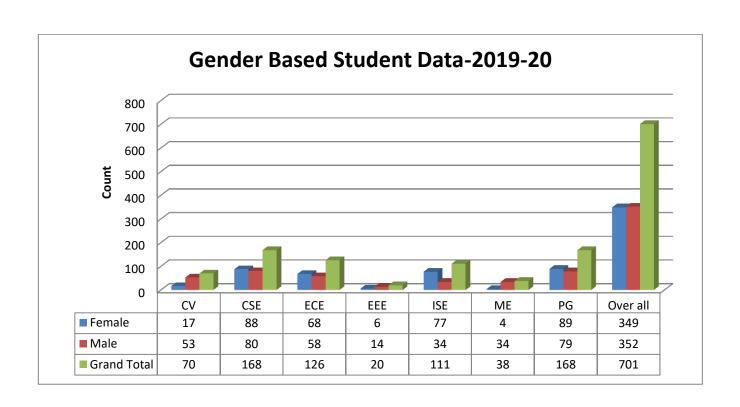
Donautmant		GM			OBC			SC			ST		Grand
Department	Female	Male	Total	Total									
AD	5	9	14	7	12	19	0	1	1	0	1	1	35
CGT (PG)	1	3	4	4	1	5	5	3	8	0	1	1	18
CV	3	22	25	1	7	8	2	3	5	1	0	1	39
CS	28	41	69	48	26	74	6	7	13	3	0	3	159
LDE	1	0	1	1	0	1	0	0	0	0	0	0	2
ECE	13	10	23	22	20	42	4	1	5	1	0	1	71
EEE	1	5	6	2	1	3	1	2	3	0	0	0	12
ISE	16	18	34	30	24	54	0	0	0	2	1	3	91
MMD	0	2	2	1	0	1	0	0	0	0	0	0	3
MBA	37	32	69	24	19	43	5	1	6	0	1	1	119
MCA	21	14	35	11	9	20	0	0	0	0	0	0	55
ME	0	4	4	0	2	2	0	1	1	0	0	0	7
SCS	4	2	6	1	9	10	0	1	1	0	0	0	17
Grand Total	130	162	292	152	130	282	23	20	43	7	4	11	628



EAST WEST INSTITUTE OF TECHNOLOGY, BANGALORE - 560091 STUDENTS DATA CATEGORY WISE

ACADEMIC YEAR - 2019-20

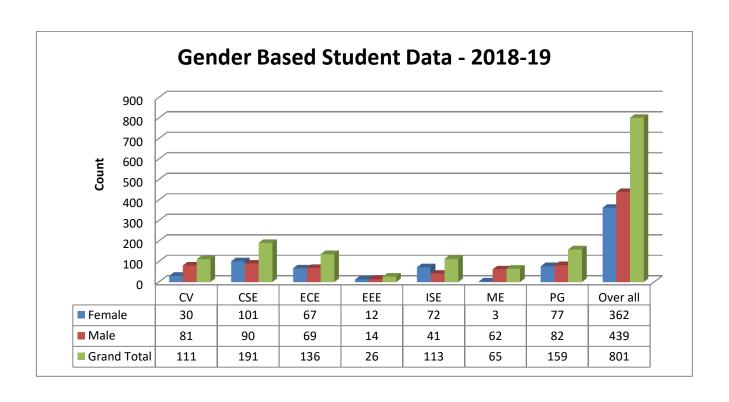
Donautment		GM			OBC			SC			ST		Grand
Department	Female	Male	Total	Total									
CV	7	38	45	7	13	20	2	2	4	1		1	70
SCN (PG)	0	0	0	1	0	1	0	0	0	0	0	0	1
SCS (PG)	1	1	2	0	0	0	0	0	0	0	0	0	2
CS	43	49	92	38	27	65	6	3	9	1	1	2	168
EEE	3	10	13	2	3	5	1	1	2	0	0	0	20
ECE	20	28	48	45	30	75	3	0	3	0	0	0	126
CGT(PG)	5	2	7	3	5	8	1	0	1	0	0	0	16
ISE	37	18	55	37	16	53	1	0	1	2		2	111
SIT (PG)	1	0	1	1	0	1	0	0	0	0	0	0	2
MMD (PG)	2	4	6	0	2	2	0	0	0	0	0	0	8
MBA (PG)	34	25	59	19	18	37	1	5	6	1		1	103
MCA (PG)	10	6	16	3	1	4	0	0	0	0	0	0	20
ME	2	23	25	2	9	11		1	1		1	1	38
MTP (PG)	0	1	1	0	0	0	0	0	0	0	0	0	1
SCS (PG)	2	1	3	0	0	0	0	0	0	0	0	0	3
CSE (PG)	1	1	2	2	7	9	1	0	1	0	0	0	12
Grand Total	168	207	375	160	131	291	16	12	28	5	2	7	701



EAST WEST INSTITUTE OF TECHNOLOGY, BANGALORE - 560091 STUDENTS DATA CATEGORY WISE

ACADEMIC YEAR - 2018-19

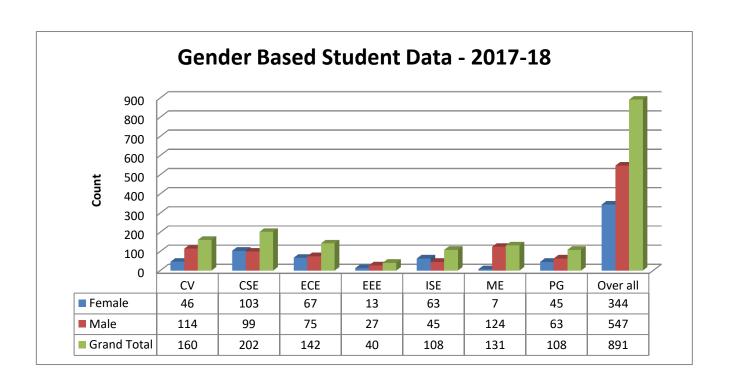
Donautmant		GM			OBC			SC			ST		Grand
Department	Female	Male	Total	Total									
CGT (PG)	8	7	15	1		1	1		1	0	1	1	18
CV	8	33	41	16	33	49	5	13	18	1	2	3	111
CSE (UG)	21	56	77	73	31	104	7	2	9	0	1	1	191
CSE	1	16	17	0	0	0	0	0	0	0	0	0	17
EEE	3	6	9	9	8	17	0	0	0	0	0	0	26
ECE	12	28	40	51	39	90	1	2	3	3	0	3	136
ISE	27	17	44	42	23	65	3	0	3	0	1	1	113
LDE (PG)	4	1	5	0	0	0	0	0	0	0	0	0	5
MBA (PG)	31	38	69	18	4	22	0	0	0	0	1	1	92
MCA (PG)	7	3	10	1	1	2	0	0	0	0	1	1	13
ME	2	30	32	1	31	32	0	0	0	0	1	1.	65
MMD (PG)	0	3	3	0	0	0	0	0	0	0	0	0	3
MTP (PG)	0	2	2	0	0	0	0	0	0	0	0	0	2
SCN (PG)	0	0	0	0	1	1	0	0	0	0	0	0	1
SCS (PG)	5	3	8	0	0	0	0	0	0	0	0	0	8
Grand Total	129	243	372	212	171	383	17	17	34	4	8	12	801



EAST WEST INSTITUTE OF TECHNOLOGY, BANGALORE - 560091 STUDENTS DATA CATEGORY WISE

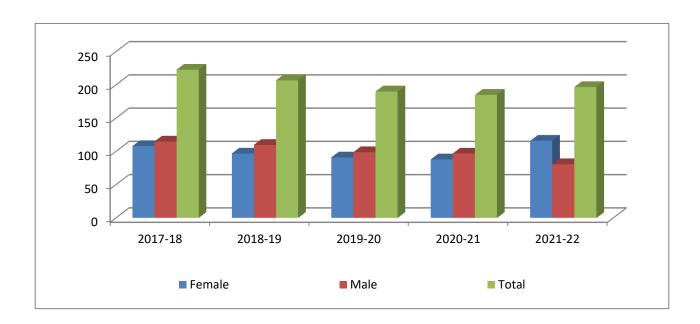
ACADEMIC YEAR - 2017-18

Department		GM			OBC			SC			ST		Grand
Department	Female	Male	Total	Total									
CGT(PG)	4	3	7	3	5	8	0	0	0	0	0	0	15
CV	12	39	51	25	49	74	6	19	25	3	7	10	160
CS	37	63	100	50	27	77	9	3	12	1	0	1	190
ECE	18	20	38	46	52	98	2	3	5	1	0	1	142
EEE	1	13	14	11	13	24	1	1	2	0	0	0	40
ISE	23	21	44	35	18	53	4	4	8	1	2	3	108
LDE (PG)	1	1	2	0	1	1	0	0	0	0	0	0	3
MBA (PG)	18	20	38	8	14	22	0	3	3	0	1	1	64
MCA (PG)	3	6	9	3	1	4	0	0	0	0	0	0	13
ME	4	49	53	3	64	67	0	8	8	0	3	3	131
MMD (PG)	1	3	4	0	0	0	0	0	0	0	0	0	4
SCN (PG)	0	2	2	0	0	0	0	0	0	0	0	0	2
SCS (PG)	3	3	6	0	0	0	0	0	0	0	0	0	6
SIT (PG)	1	0	1	0	0	0	0	0	0	0	0	0	1
CSE (PG)	1	2	3	4	4	8	1	0	1	0	0	0	12
Grand Total	127	245	372	188	248	436	23	41	64	6	13	19	891



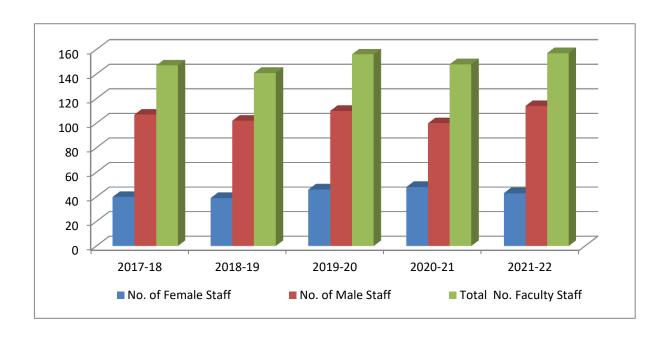
Teaching Faculty:

Academic Year	No. of Female	No. of Male	Total No. of
	Faculty	Faculty	Faculty
			Members
2017-18	108	115	223
2018-19	97	110	207
2019-20	91	99	190
2020-21	88	97	185
2021-2022	116	81	197



Non -Teaching Staff:

Academic Year	No. of Female	No. of Male	Total No. of
	Staff	Staff	Staff Members
2017-18	40	107	147
2018-19	39	102	141
2019-20	46	110	156
2020-21	48	100	148
2021-2022	43	114	152



Academic Excellence:

Institute has more than 40% of Girl students on roll. Also aound 50% of teaching faculty are women. Over a period of time East West Institute of Technology has grabbed various awards and accolades like University Ranks, representation in sports, cultural activities etc., and In the 15 years of time EWIT has secured 41 University Ranks. Out of which 30 Ranks are secured by Girl Students in various departments. A special note is that in the last 5 years between 2017 and 2022, EWIT girl students have excelled in academics by securing 11 out of 18 University ranks.

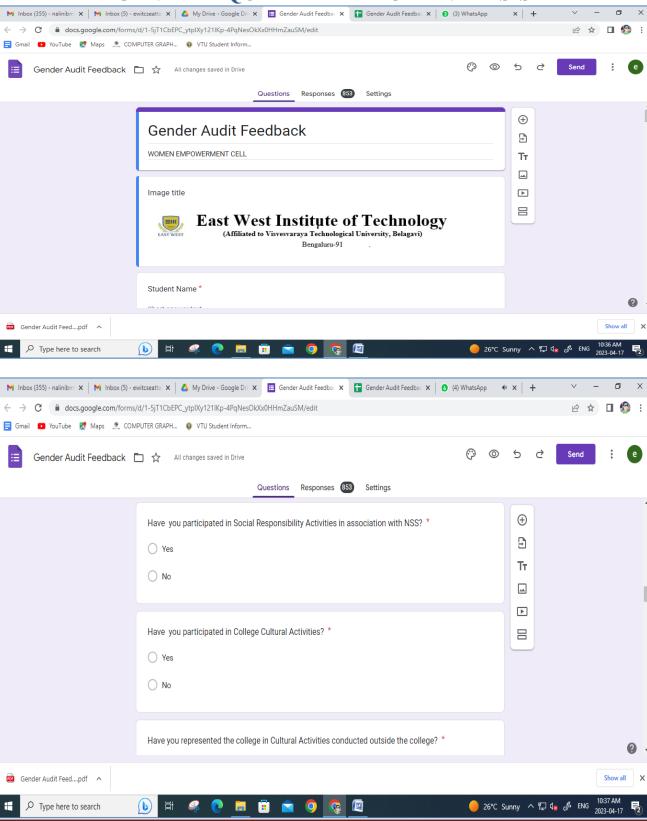
Girl students and Lady Faculty members have received projects from various funding agencies like KSCST, VTU, and AICTE etc. This is a testimony for the conducive environment for girls as well as women employees in the institution.

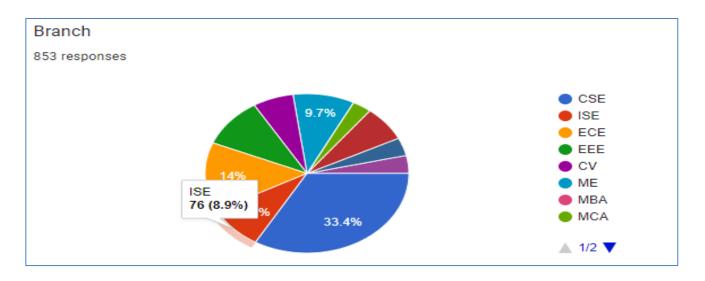
Sl No.	Name	USN	Branch	Academic Year	Rank	Gender Female(F)/ Male (M)
1	Ms. Rekha N	1EW07LDE11	M.Tech (LDE)	2008-09	3 rd	F
2	Ms. Sharmila R S	1EW07LDE13	M.Tech (LDE)	2008-09	2 nd	F
3	Mr. Chethan Kumar L N	1EW09MMD02	M.Tech (MMD)	2010-11	3 rd	М
4	Ms. Shruthi A S	1EW10MMD15	M.Tech (MMD)	2011-12	2 nd	F
5	Ms. Moulyashree M	1EW10LDE08	M.Tech (LDE)	2011-12	2 nd	F
6	Ms. Sukanya	1EW07IS098	B.E (ISE)	2011-12	10 th	F
7	Ms. Manjushree H C	1EW09CS045	B.E.(CSE)	2012-13	8 th	F
8	Ms. Udupi Sandhya Rao	1EW11LDE24	M.Tech (LDE)	2012-13	2 nd	F
9	Ms. Pavithra M	1EW11CGT04	M.Tech (CGT)	2012-13	2 nd	F
10	Ms. Sandhya Rani G M	1EW11CGT07	M.Tech (CGT)	2012-13	3 rd	F
11	Ms. Divya Viswanath	1EW12CGT04	M.Tech (CGT)	2013-14	2 nd	F
12	Ms. Rachana Honavar	1EW12LDE19	M.Tech (LDE)	2013-14	2 nd	F
13	Ms. Shruthi K	1EW11CV066	B.E (CV)	2014-15	10 th	F
14	Ms. Apoorva B S	1EW13LDE05	M.Tech (LDE)	2014-15	3 rd	F
15	Ms. Varnashree M R	1EW13CGT16	M.Tech (CGT)	2014-15	3 rd	F

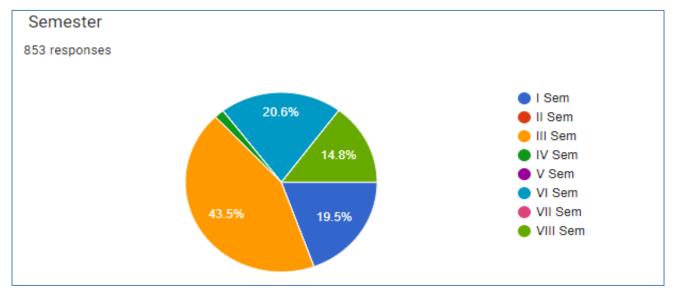
16	Ms. Vidhya K	1EW13SCN15	M.Tech (SCN)	2014-15	2 nd	F
17	Ms. Divya K V	1EW13SCN02	M.Tech (SCN)	2014-15	3 rd	F
18	Mr. Roman Bantwa Rai	1EW12CV079	B.E (CIVIL)	2015-16	9 th	M
19	Ms. Shravan Balu	1EW14CGT0	M.Tech (CGT)	2015-16	2 nd	M
20	Mr. Bilkish Sultana Chowdhury	1EW14LDE04	M.Tech (LDE)	2015-16	2 nd	F
21	Ms. Shuba M	1EW14CGT0	M.Tech (CGT)	2015-16	3 rd	F
22	Mr. Ranjitha Aithal	1EW15CGT14	M.Tech (CGT)	2016-17	2 nd	F
23	Mr. Jayathreertha H S	1EW15CGT05	M.Tech (CGT)	2016-17	3 rd	M
24	Ms. Dolly muthamma M R	1EW14CS034	B.E.(CSE)	2018-19	8 th	F
25	Ms Amrutha N	1EW15EE005	B.E.(EEE)	2018-19	7 th	F
26	Mr. Raghavendra M S	IEW17CGT13	M.Tech (CGT)	2018-19	2 nd	M
27	Mr. Naveen V T	IEW17CGT09	M.Tech (CGT)	2018-19	3 rd	M
28	Ms. Milana K	IEW17CSE04	M.Tech (CGT)	2018-19	6 th	F
29	Meghashree M M	1EW18CGT07	M.Tech (CGT)	2019-20	3 rd	F
30	Kavaya S B	1EW18CGT03	M.Tech (CGT)	2019-20	4 th	F
31	Santhosh Kumar C V	1EW19CGT10	M.Tech (CGT)	2020-21	1 st	M
32	Deepak D	1EW19CGT04	M.Tech (CGT)	2020-21	2 nd	M
33	Nandan Kumar K	1EW19CSE07	M.Tech (CGT)	2020-21	9 th	M

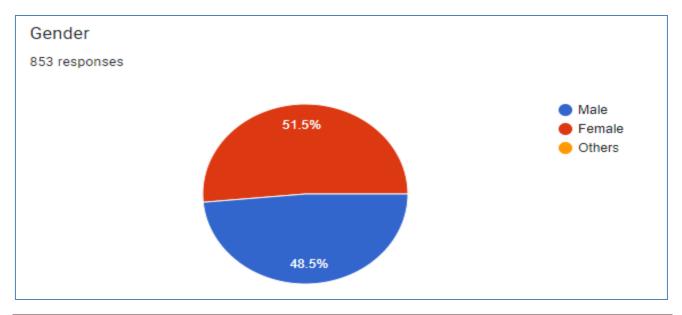
34	Shubha H R	1EW19SCS05	M.Tech (SCS)	2020-21	8 th	F
35	Srinidhi A	1EW20CGT13	M.Tech (CGT)	2021-22	1 st	M
36	Kavya H	1EW20CGT05	M.Tech (CGT)	2021-22	2 nd	F
37	Reshma B	1EW20CGT09	M.Tech (CGT)	2021-22	3 rd	F
38	Shantha Kumar	1EW20MMD03	M.Tech (MMD)	2021-22	1 st	M
39	Vidyarani S	1EW20MMD01	M.Tech (MMD)	2021-22	2 nd	F
40	Sowjanya P	1EW20BA088	MBA	2021-22	10 th	F
41	Rajeshwari C	1EW18IS074	BE(ISE)	2021-22	4 th	F

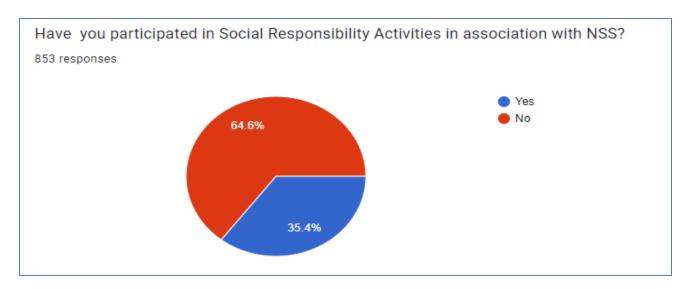
GENDER EQUITY FEEDBACK ANALYSIS

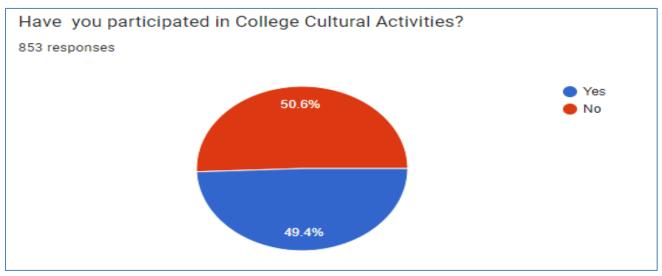


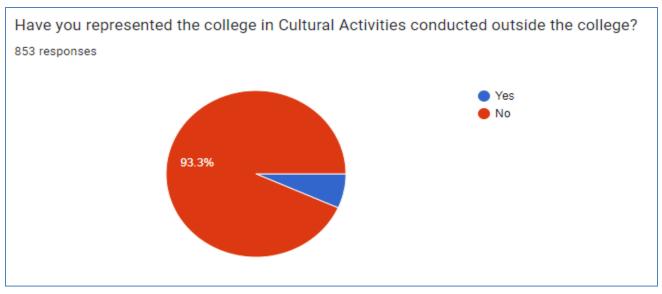


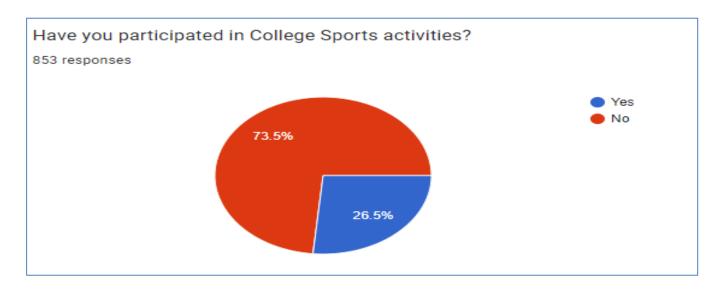


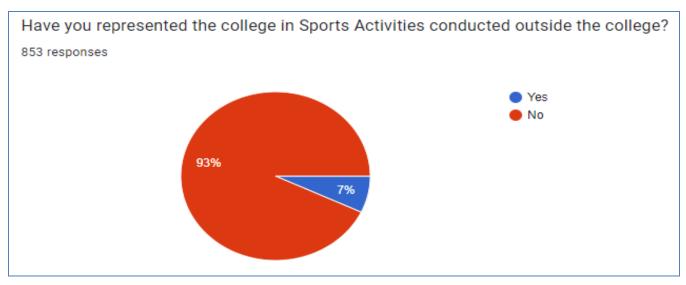


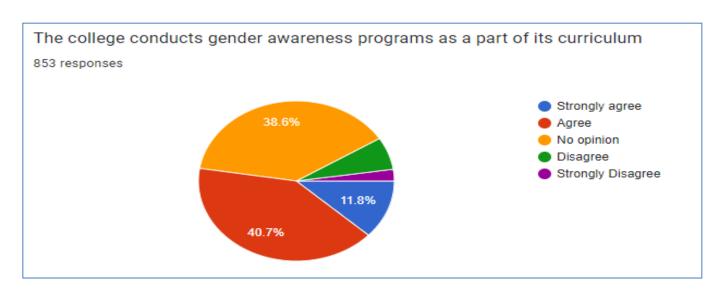


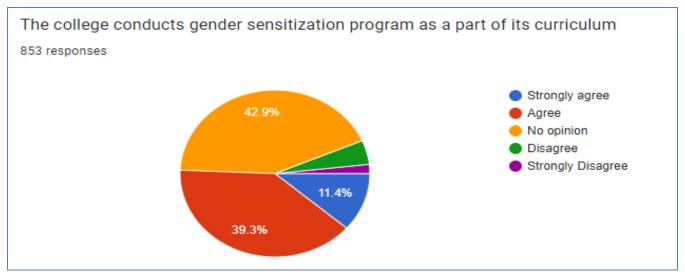


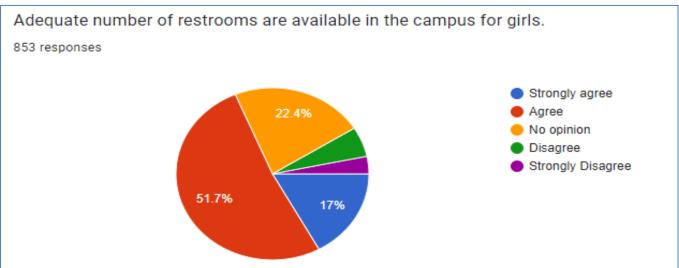


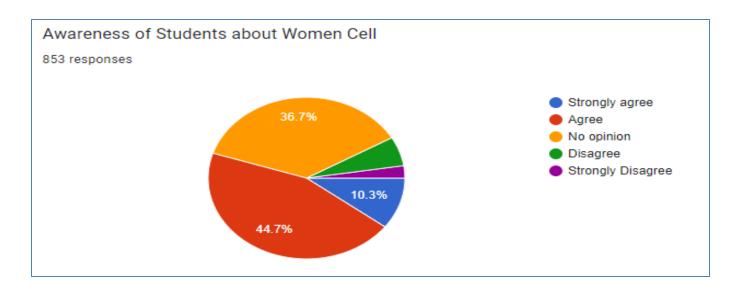


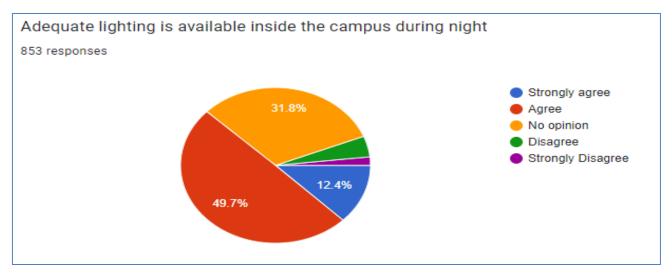


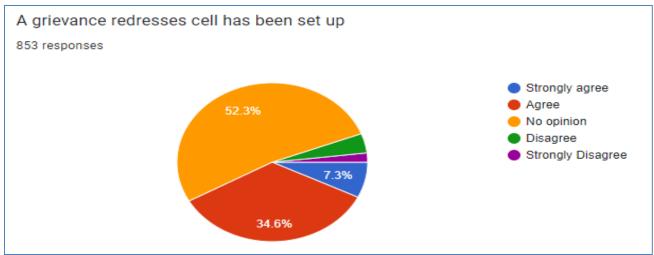


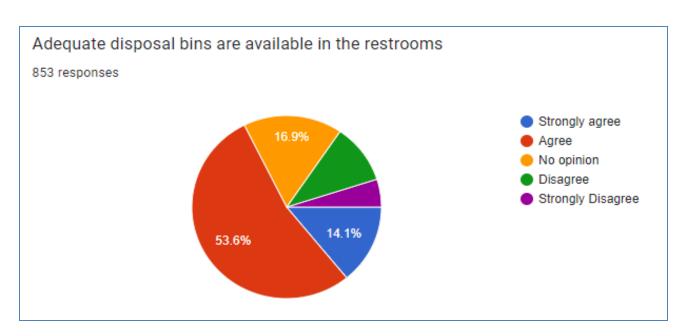


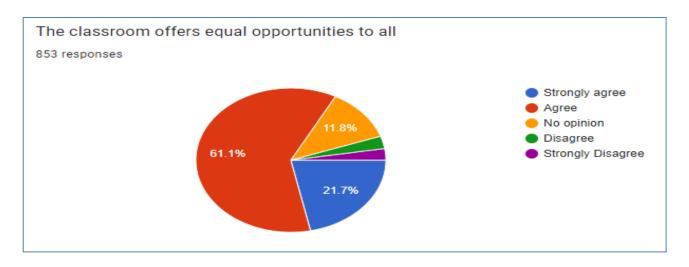


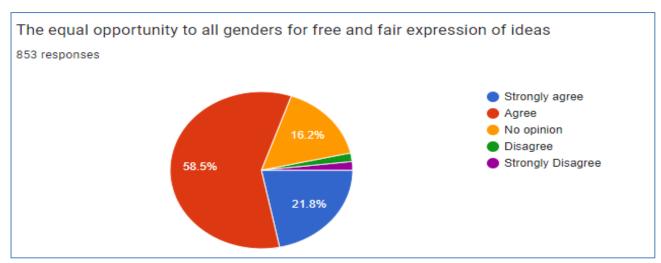


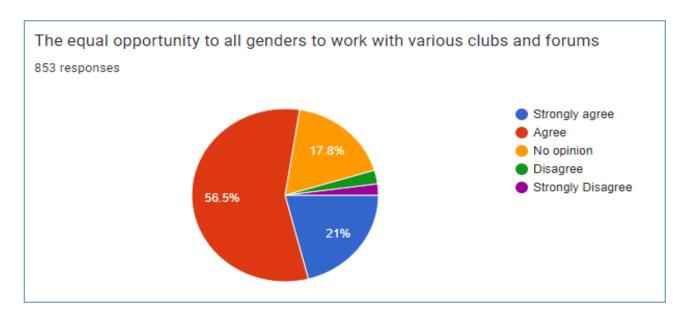












Conclusion and Recommendations

Conclusions:

- 1. EWIT is providing all the facilities required to girls and women faculty and women employees.
- Adequate women representation is visible both in academic and administrative wings of the University
- 3. Girl students outnumber boys in the academic excellence
- 4. Campus is well equipped with 24X7 security services
- 5. Entire campus is under 24X7 CCTV Surveillance.
- 6. All the buildings in the campus have sufficient ladies toilets
- 7. All the ladies hostels are well equipped with basic facilities.
- 8. Health care service is satisfactory in the campus
- 9. The Grievance Redressal Cell and Institute Internal Complaint Committee are working effectively.
- 10. Proper representation of women in various committees and programs is found in the campus.
- 11. Girl students are adequately participating in the sports, NSS and cultural activities in the institute
- 12. Women Empowerment Cell is carrying out regularly capacity building programs for women employees and students.
- 13. A Gender Policy is prepared for the successful implementation of women oriented programs.

Recommendations:

No doubt EWIT is one of the favorable women friendly campus. It is striving hard to fulfill the amenities required for the girls. Even then there are some areas where the Institution should pay more attention. The details are

- 1. Girls health care services to be improved.
- 2. Girls common rooms to be increased.
- 3. Gender specific projects from funding agencies are to be encouraged

If it fulfills these shortcomings, EWIT will march ahead in gender justice and gender equality.











WOMEN EMPOWERMENT CELL





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